



Karen A. Pachyn

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Experience:

Risk Lighthouse, Inc.

February, 2007 to Present

Senior Consultant: Joined the Risk Lighthouse team to develop enterprise risk management solutions for property-casualty companies.

Swiss Re(through acquisition of GE Insurance Solutions) Barrington, Illinois

June, 2006 to December, 2006

Global Data/Analytics Manager, Risk Team

- Familiarized self and others with data sources at Swiss Re for portfolio analytics and for development of a group data warehouse to include both GEIS and Swiss Re data
- Treaty pricing for North American Broker business

GE Insurance Solutions Barrington, Illinois

February, 2001 to June, 2006

Global Data/Analytics Manager, Risk Team

February 2006 to June 2006

- Worked with other members of Risk team globally to coordinate production of Portfolio Analyses to be provided to Swiss Re at the time of acquisition
- Coordinated data production and validation with our team in India
- Pricing support for North American Broker team on an as needed basis

Senior Vice President and Chief Pricing Actuary, GE Re

February 2001 to February, 2006

- Led the Pricing Team supporting the North American Broker book, including Canada
- Duties included:
 - Member of GE Re Board of Directors
 - Coordinating and supporting all transactional pricing activities, audits and new business development
 - Development and training of Pricing staff in Barrington and in India. Also training and development on pricing theory, models and methodology for Underwriters
 - Establishing and monitoring pricing referral and peer review process
 - Establishing processes for reporting out quarterly on price monitoring and revised ELR's for Op Review and Reserving purposes
 - Participating in Planning and Account Review process to drive strategic direction and set targets
 - Review of pricing models, methodology and parameters used by Direct and Broker, taking best practices from both. Building and leading a team to develop a better set of models used to price all NA Business. Also led efforts to get consistent processes across distribution channels

Scor Re (through acquisition of Allstate Re) Itasca, IL.

September, 1996 to February, 2001

Vice President & Chief Actuary for North America

1999 to February, 2001

- Coordinated all Pricing and Reserving activities for the North American and Latin American operations

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Chief Pricing Actuary

September, 1996 to 1999

- Shared responsibility for Pricing leadership with SCOR Re Pricing leader after Allstate Re acquisition. Eventually became overall Pricing leader for North America
- Worked with SCOR Re counterpart to develop consistent set of pricing models, methods, parameters and processes to be used by total organization and to meet needs of French owners
- Worked with French actuaries to implement consistent ROE and capital allocation methodologies globally, based on methodologies developed at Allstate Re
- Served as liaison with Bermuda affiliate to determine how to leverage non traditional products in U.S.

**Allstate Re
South Barrington, Il.**

October, 1982 to September, 1996

Director, Reinsurance Pricing

Mid 80's to September, 1996

- Led Pricing team supporting business in U.S. (primarily regional business), Latin America and London. Also provided expertise to Swiss operations
- Led development of all pricing models, methods and parameters including capital allocation methodology
- From 1993 through 1995, in addition to pricing responsibilities, also led Fidelity & Surety Underwriting and Claims team

Manager, Reinsurance Pricing

October, 1982 to mid 80's

- Managed a team supporting the Allstate Re Casualty Underwriters

CNA Insurance Company

June, 1977 to October, 1982

- Reserving and results analysis for Professional Liability, Association and National Accounts business
- General Liability and Commercial Auto rate studies for two years.

Education:

Associate in Reinsurance	1991
CPCU	1990
FCAS	1982
Bachelor of Arts in Mathematics	
Illinois Wesleyan University, Bloomington, IL	1977

Professional Activities:

- CAS Working Party on Risk Transfer 2005
- CAS Committee on Special Interest Seminars 1999-2005
- Joint Program Committee for Reinsurance Seminars 1993-1997
- CAS Program Planning Committee 1993-1997
- Past President of Midwestern Actuarial Forum
- Speaker at CAS meetings on a variety of topics
- Facilitator for CAS Professionalism Seminars